

DALMEC LIMITED STATEMENT OF HEALTH AND SAFETY POLICY

1. The general provisions of the Health and Safety at Work etc Act 1974 impose a duty on all employers to ensure, as far as is reasonably practicable, the safety of their employees at work by maintaining safe plant, safe systems of work, and safe premises, and also by ensuring adequate instruction, training and supervision. Dalmecc Limited is also bound by the Act to ensure the safety of all other persons, who (though not employees) may be affected by the Dalmecc's work activities.
2. Dalmecc has established the Health and Safety Management Committee with the responsibility to determine the health and safety management strategy and policies necessary for the company to discharge its legal obligations regarding health and safety. This includes representation from all departments of the company.
3. The Act requires every employer to prepare a written statement of general policy with respect to the health and safety at work of his employees and the organisation and arrangements in force for carrying out that policy, and to bring the statement to the notice of all his employees. Dalmecc therefore circulates the following Statement of Safety Policy:

It is the policy of Dalmecc Limited to adopt all reasonably practicable measures:

- (a) to secure the health, safety and welfare of all employees at places of work under the company's control and elsewhere when performing their duties;
 - (b) to protect other persons who are lawfully on company premises against risk to their health or safety which might arise out of activities in those places;
 - (c) to maintain safe plant, machinery and equipment and a safe and healthy place of work.
 - (d) to train as applicable, employees using work equipment that requires training prior to use. Relevant to the company activities would be lifting (Forklift, Scissor Lift) and climbing (Ladders if used) equipment.
4. It is also the policy of the company to ensure that all members of Dalmecc Limited and its staff are aware of their individual responsibility to exercise care in relation to themselves and those who work with them. To this end individuals are enjoined to:
 - (a) familiarise themselves with Dalmecc's Safety Policy and safety requirements as set out in the Health & Safety Management Document. Additionally to interrogate our interactive insurance website: www.fusion-thinking.co.uk for Health and Safety guidelines and advice.

- (b) take reasonable care that all procedures used are safely carried out, and seek expert advice in any case of doubt.
- (c) warn of any special or newly identified hazards in existing procedures or risks in new procedures about to be introduced.
- (d) report accidents or incidents promptly;
- (e) familiarise themselves with fire and emergency drills (including the location of emergency telephones) and escape routes; and

Where self-employed persons or contractors and their employees carry out work on Dalmecc premises, they must comply with standards of safe working contained in any regulations or codes of practice applicable to their operations, and in Dalmecc's safety rules, including completion of the Contractor's H&S Questionnaire. The named person(s) within Dalmecc responsible for ensuring adherence to this is the Operations Manager, currently Erik Abrams.

This Policy supersedes all previous versions of Dalmecc Safety Policy. It will be reviewed annually by the Health and Safety Management Committee

E. Abrams



Dalmecc April 2013

RESPONSIBILITIES:

Consultants: Scott Watson of GMD Associates Health & Safety Training and Advisory Services Limited, the company's appointed Health and Safety Consultants.

Operations Manager: E. Abrams
 Overview and Liaison with H&S Officer and employees of the company

H & S Officer: S. Barcella

Additional: S. Innes (SMSTS), H. Charker (SSSTS), V. Strong (SSSTS).

Accident Reports: S. Barcella

First Aid: L. Jakeway

Risk Assessments &

Method Statements: On an arising basis: S. Innes, V. Strong, H. Charker, T. Roberts.